DEPARTMENT OF THE ARMY
HEADQUARTERS, 2d BRIGADE COMBAT TEAM, 1st ARMORED DIVISION
20500 COLD WAR ROAD
FORT BLISS, TX 79918

REPLY TO ATTENTION OF

AFAD-BCT-PE

21 December 2012

MEMORANDUM FOR RECORD

SUBJECT: Policy #8 — Retention and Transition Incentive Program

1. Reference: AR 601-280, Total Army Retention Program.

2. Purpose: To provide incentives for Soldiers who reenlist, extend under the Bonus Extension and Retraining (BEAR) Program, or who enlist, transfer, and accept an assignment into a Reserve Component unit.

3. Applicability: This program applies to all military units within 2d Brigade Combat Team.

4. The retention of qualified Soldiers in today's Army is a major concern of this command. Commanders at all levels must be personally involved to ensure that only the most qualified Soldiers are provided the opportunity to be retained. All commanders will develop an individual incentive awards program to recognize these Soldiers. This incentive program will recognize the following categories of Soldiers:

a. Soldiers who reenlist in the Active Component

b. Soldiers who are extending under the BEAR Program

c. Soldiers who transition into a component of the US Army Reserves or Army National Guard

d. Soldiers that extend for Deployment Extension Incentive Program

5. In addition to higher headquarters incentives, Soldiers of the 2d Brigade Combat Team who fall into one of the above categories will be eligible for the following incentives:

a. Release from work on the day of discharge, which is the day prior to reenlistment, BEAR extension, or transition.

b. Release from work on the day of reenlistment. This is done in order to process all necessary paperwork.

c. A three day pass in conjunction with a weekend (example: Fri, Sat, and Sun or Sat, Sun and Mon). This pass will not be taken in conjunction with "a" or "b" of this paragraph. This must be used within 90 days of reenlistment.

d. Soldiers accepted for participation in United States Military Academy Preparatory School (USMAPS) and those Soldiers with an approved Green to Gold scholarships are authorized a three day pass. This pass must be used within 60 days of separation from the Army to attend USMAPS or the college of acceptance for Green to Gold.

6. These incentives are the minimum. All commanders will establish additional incentives that supplement these throughout the command. This memorandum will be disseminated throughout all levels to ensure that each 2d Brigade Combat Team Soldier has been made aware of this program.

7. The point of contact for this memorandum is [redacted] 744-7232.

THOMAS DORAME
COL, AR
Commanding