



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT BLISS
1741 MARSHALL ROAD
FORT BLISS, TEXAS 79916-3803

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FEB 12 2015

POLICY MEMORANDUM # 7

SUBJECT: Safety

1. As Garrison Commander, I am the Safety Officer for the Garrison. Commanders will be the safety officers for each unit and are responsible for establishing a safety program to ensure safety awareness and require responsible actions from Soldiers. Company programs will include appropriate incentives for safety success. Civilian Directors will be the safety officer for their directorates and are responsible for establishing a safety program to maintain a safe and healthful workplace.
2. AR 385-10 states that all units and organizations will have a Collateral Duty Safety Officer (CDSO), the following activities as a minimum will appoint in writing a CDSO to oversee their perspective organizational safety programs such as HHC, DES, DFMWR, DPTMS and DPW. A copy of the orders will be provided to the Garrison Safety Office.
3. Safety awareness and risk assessments extend past military tasks to after duty hour activities. Some off duty recreational activities have high risks associated with them, common sense must always prevail in these cases. There are some activities that are potentially dangerous and subsequently can be fun, exhilarating and challenging. Remember to take a common sense approach and/or conduct risk assessments prior to participation in such events. Ask the right questions about skill or experience required, safety equipment, maintenance levels for equipment or capabilities of owners/drivers etc. before pursuing the activity. When in doubt contact your local safety office and they can provide you with an Off Duty Recreational Safety Guide so that you may see the risks associated with a specific activity so that it can be eliminated if not mitigated to the lowest level possible.
4. Examples of potentially dangerous activities are:
 - a. Scuba diving or jet ski riding
 - b. Sky diving or parachuting
 - c. Hang gliding or hot air ballooning
 - d. Dirt bike riding (motor-cross) or All-Terrain Vehicle (ATV) riding

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- e. Civilian aircraft piloting
 - f. Rappelling or bungee jumping
 - g. Auto racing
 - h. Any off duty Recreational Activity that has a High Risk associated with it.
5. Working and playing smart and safe is important to maintaining a ready and trained work force. Each Soldier/Civilian and Family member is a valuable part of this command. Their safety is of paramount importance.
6. All units will receive a certificate of achievement if there are no reportable accidents each fiscal year. I will present a safety certificate of merit (DA Form 1118) to units successful completing two years free of recordable accidents.
7. I expect all leaders to make safety their number one priority.
8. Point of contact for this memorandum is (915) 568-6749.



MIKE HESTER
COL, AR
Commanding