

POLICY

Number: B-2

SUBJECT: Prevention of Sexual Harassment (POSH)

Date: 17 Sep 01

1. Sexual harassment is a form of gender discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Sexual harassment is unacceptable behavior. It is detrimental to productivity, defeats individual rights, and violates the law. Sexual harassment will not be tolerated within this command.
2. All soldiers and Department of the Army civilians will receive semiannual sexual harassment prevention training that gives guidance on what constitutes sexual harassment and the avenues available for reporting sexual harassment.
3. Allegations of sexual harassment will be examined and resolved promptly at the lowest level possible or by formal disciplinary or administrative action. Commanders, managers, and supervisors will take prompt and decisive action when such harassment is substantiated. There is zero tolerance of sexual harassment.
4. I charge everyone to take personal responsibility in preventing sexual harassment. I am committed to ensuring our soldiers, their family members, and Department of the Army civilian employees have a work and living environment free of sexual harassment.
5. This policy letter will be posted on all official bulletin boards.


STANLEY E. GREEN
Major General, USA
Commanding

ORIGINATING OFFICE:

EO / EEO Offices