DEPARTMENT OF THE ARMY
HEADQUARTERS, 2d BRIGADE COMBAT TEAM, 1st ARMORED DIVISION
20500 COLD WAR ROAD
FORT BLISS, TX 79918

REPLY TO
ATTENTION OF

AFAD-BCT-EO

21 December 2012

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy #4 — Brigade Commander's Safety Philosophy

1. Purpose. Establish the Commander's philosophy on safety.

2. Safety is a force multiplier that directly supports our readiness and should be ingrained in everything we do. I want us to accomplish our mission safely and effectively. We can prevent most accidents. In order to protect ourselves from accidental losses, we must perform to standard, be disciplined in our actions, and avoid unnecessary risk IAW the Brigade's Safety SOP. Since most accidents result from failure to follow established procedures to standard; at the base, safety programs are leadership programs.

3. Leaders are responsible to create a culture of safety. Battalion and Company Commanders will establish written safety programs for their units, and republish them annually. Leaders must report, track, and analyze safety violations and infractions carefully. Predictive analysis is a tool in a safety program. Leaders must identify risks found in trends of behavior.

4. Leaders at all levels from squad to brigade will conduct composite risk management. In this methodology, leaders indentify tactical and accidental risk to any operation they are planning and then identify and implement measures to mitigate those risks. For independent training and combat operations at the platoon level and above, those risk assessments will be written.

5. This policy remains in effect until superseded or rescinded.

6. The POC for this policy is the 2d Brigade Combat Team Safety Specialist, Mr. Fred W. Mitchell, SR, at 744-1635 or fred.mitchell@conus.army.mil.

THOMAS DORAME
COL, AR
Commanding

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