



DEPARTMENT OF THE ARMY
HEADQUARTERS, 32D ARMY AIR AND MISSILE DEFENSE COMMAND
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MEMORANDUM FOR DISTRIBUTION

SUBJECT: Sexual Assault Awareness Month

1. During April 2013, the Department of Defense observes the ninth annual Sexual Assault Awareness Month (SAAM). The theme is "We own it... We'll solve it... Together." Within the Army and particularly within this Command, we are strong because of our values, loyalty, knowledge, and commitment to watch out for each other. These strengths will enable us to eliminate sexual assault from our footprint.
2. **We own it.** This is our problem, individually, as Soldiers, and collectively as an Army team. Our leaders set and enforce standards of conduct and discipline; we must recognize the signs and symptoms of sexual harassment/sexual assault, putting a stop to these behaviors before they have an effect on our ranks. Each of us can and must accept responsibility. We **can** and **will** fix this unacceptable act which degrades our mission capability.
3. **We'll solve it.** We are the greatest Army the world has ever seen and we must encourage witnesses to acts of sexual harassment to stop it **immediately** as a matter of professional ethics. Fighting sexual assault requires strong prevention measures, swift prosecution, and committed disciplinary action that fits the severity of the offense.
4. **Together.** As with everything in the Army, this too will be a team effort. Individuals, be vigilant and don't put yourself in situations that could spiral out of control. Battle buddies, watch each other's back, just as you would in a combat situation. Leaders, instill the commitment within each formation to eliminate both sexual harassment and sexual assault.
5. Lastly, we understand the need to work hard to prevent sexual assault, but if or when a sexual assault occurs, we must react with clear and concise leader actions in our care for the victim and their Family. Society and our team members are making note of the way we treat victims and our actions will either encourage or discourage others from coming forward. Our reputation as an Army is at stake and we are being judged based on our abilities to combat this crime.

Swift and Sure!


JAMES H. DICKINSON
Brigadier General, USA
Commanding