

## COMMAND PHILOSOPHY AND VISION

### MEMORANDUM FOR IRON EAGLES

**COMMANDER'S INTENT:** My intent is simple: Trained and Ready to Win...Anywhere, Anytime! We must build a cohesive team that is confident in its leaders, its training and its equipment...a team that is adaptive, expeditionary, expert in what we do. A team that is disciplined and focused on winning. To accomplish this, we must establish the conditions that allow our Soldiers to train hard, grow professionally, and one that ensures predictability for our families. No unit can be good if they solely focus on training, or maintenance, or administration, or families. We must strike a balance in each area and we can never forget that we support the Soldiers on the ground.

### KEY TASKS:

**Main Effort: Execute Tough, Focused and Quality Training:** Frequency and repetition focusing on life taking and lifesaving skills. We will train to standard with a sense of urgency and maximize the resources available. We must master the basics, train aggressiveness, and be proactive. We must be able to fight as Platoons, Companies, and Battalions at night who can deliver timely aviation support and accurate fires in support of the guy on the ground in the harshest conditions.

**Supporting Effort 1: Build Strong Leaders:** Leaders must be tough, fair, agile, and earn the trust and respect of their subordinates. They are technically and tactically proficient and they always look for ways to improve while integrating risk management into everything they do. Leaders accept honest mistakes and use them as opportunities to coach, teach and mentor. They lead by example, take full responsibility for their actions and give credit to the deserving. Leaders are team players that contribute positively and are dedicated to building the bench. We must build strong leaders and ensure the right leader is in the right place at the right time.

**Supporting Effort 2: Conduct Maintenance to Standard:** We must maintain our equipment and weapons to ensure they remain combat ready over the long-term. Readiness is a leader task. Leaders assign responsibility, maintain accountability and fix deficiencies. If it belongs to you...take care of it.

**Supporting Effort 3: Be Disciplined and Strive to Exceed the Standard:** Everyone on this team will abide by the Army Standards but will always strive to exceed them. We must compete against the standard, be hypercritical of ourselves and get incrementally better every day. A lack of standards, discipline or supervision leads to short cuts and causes senseless accidents. Discipline is doing what is right when no one is watching, so do what is right!

**Supporting Effort 4: Build Strong Soldiers and Families:** This is our foundation and our ultimate responsibility. Everything we do is centered on developing them and preparing them for success. We will treat all with dignity, respect, fairness and build resiliency. Resilience starts with physical fitness and is supported by strong families. Family readiness is a critical task and a chain of command responsibility. Leaders must be proactive and supportive. They must know their Soldiers, their Soldier's families, anticipate problems, and help resolve them.

**Endstate: All Iron Eagles are proud of their contributions to the Nation where we aggressively prepared for and executed our mission despite the challenging conditions, and where we always supported the Soldier on the ground with distinction and honor!**

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