



# LEADER COMPETENCIES - LEADS BY EXAMPLE

(This card is used to facilitate instruction, questions to ask – answers ETC... If the back is required – that’s OK – but try to limit to one card for reference)

Who are Army Leaders?

- Formal Leaders
- Informal Leaders

Leaders serve as role models – Soldiers will emulate the behaviors and conduct of leaders they respect and admire. Leaders must be aware of this and mindful of the examples they set for others by their conduct, performance, integrity, accountability, selfless service, and competency.

Leaders maintain standards and provide effective examples through their actions. All Army leaders should model the Army Values. Modeling provides tangible evidence of desired behaviors and reinforces verbal guidance through demonstration of commitment and action.

Discuss the negative effect on trust, discipline, and unit cohesion of leaders setting bad examples of accountability, conduct, and integrity.

Discuss the positive effect on trust, discipline, and unit cohesion of good examples set by leaders who display high moral character and adhere to the same standards they enforce on their subordinates.

Should be open an discussion with the Leader willing to facilitate candid communication with his/her subordinates. Discuss as many good vs. bad examples set by leaders that the group can come up with in the time available. Soldiers expect a Leader to be a person of high moral character and to live by the Army Values. They should know without a doubt that their leaders are there to assist and train them, and to effectively demonstrate how standards are met.