



PROFILES AND THEIR IMPACT ON READINESS

TASK: Teach your Soldiers the difference between temporary and permanent profiles, and the impact that profiles can have on the unit's readiness.

CONDITIONS: Discussion – Question based.

STANDARDS: Understand the importance of communicating up the chain when a Soldier receives a temporary or permanent profile.

REFERENCE(S): AR 40-501, 04 August 2011.



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There are two types of profiles – Permanent and Temporary.

In the Army profiles are listed by a physical profile functional capacity guide or PULHES.

P = Physical capacity

U = Upper extremities

L = Lower extremities

H = Hearing-ears

E = Vision-eyes

S = Sensorium-psychiatric

Every Soldier has a Permanent Profile, most are coded as PULHES 111111 (picket fence); that is, the Soldier is functional in every capacity with no job limitations.



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If a Soldier has a “2” listed in the PULHES code of a Permanent Profile, he/she has some limitations but is still fit to do their job within the limitations of the profile.

If a Soldier has a “3” listed in the PULHES code of a Permanent Profile, he/she has significant limitations and will need a MEB-PEB or MAR2 Board to determine if he/she can stay in the Army.

A Soldier with a Permanent “3” Profile who has not been medically boarded by a MEB-PEB or MAR2 and found fit for duty is considered non-deployable (cannot PCS, cannot deploy).



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Temporary Profiles can also be coded as “2” or “3” depending on the Soldier’s injury/illness and limitations.

A Soldier with a Temporary “3” Profile is usually considered non-deployable, but maybe be allowed to PCS within CONUS.

Profiles can remain Temporary “3” for up to 12-mo., after which the Soldier needs evaluation for a possible Permanent “3” Profile.

Whether Permanent or Temporary, once a profile is issued to a Soldier it is also entered into e-Profile (an electronic database that track profiles).



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Commanders and their designates have access to e-Profile as an additional tool to monitor their readiness posture.

Since profiles can affect a unit's readiness and deployable status, it is vital that health care providers and Soldiers communicate a change in profile status to the Commander.

There is also a requirement for Soldiers to update their profile status (Permanent or Temporary) during their annual PHA examination.