



Developing a Culture of Respect

TASK: Discuss the topic of respect and how it fits into the Army culture.

CONDITIONS: Given an environment that fosters learning, discuss the topic of respect.

STANDARDS: Understand how respect is necessary to develop a culture of trust in the Army.

REFERENCE(S): Army Values; AR 600-20; ADRP 6-22.



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“You have to first respect yourself before you can respect anybody else” (CH Brillon, 4-27 FA Chaplain).

1. The Army has been and continues to be a values-based organization where everyone does what is right by treating others as they should be treated—with dignity and respect (AR 600-20, chap 4, para 4-20).
2. Some actions that violate and do not promote an environment of respect?
 - a. Sexual Harassment
 - b. EO violations
 - c. Name calling
 - d. Hazing
 - e. Talking down to subordinates



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3. Foster an environment of respect in your work area
 - a. Treat others like you would like to be treated (Golden Rule).
4. Treating one another with dignity and respect achieves better morale, greater commitment, increased trust and cohesion and better performance
5. Respect for the individual is the basis for the Geneva Convention; this body of law codifies the ideal that Soldiers, even in the most trying of circumstances, are bound to treat others with dignity and respect.