



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
HEADQUARTERS, 1ST ARMORED DIVISION AND FORT BLISS
1733 PLEASANTON ROAD
FORT BLISS, TEXAS 79916-6816

AFBL-CG

JUL 15 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy Letter #4, Urinalysis Testing

1. References:

a. Army Regulation 600-85, The Army Substance Abuse Program, Rapid Action Revision (RAR) 2 December 2009

b. Army Regulation 600-20, Army Command Policy, 30 November 2009

c. Uniform Code of Military Justice (2008)

2. Purpose: This policy requires units to conduct 800% urinalysis testing

3. Applicability: This policy applies to all Active Army, Army National Guard (ARNG), and U.S. Army Reserve (USAR) Soldiers on active duty (AD), in active duty training, or in a duty status under Title 10, U.S. Code, who are assigned to, attached to, or performing duties at Fort Bliss (including the William Beaumont Army Medical Center, Fort Bliss East, and McGregor Base Camp).

4. Responsibilities: Every commander is responsible for implementing an aggressive unit urinalysis program and to monitor and ensure compliance with urinalysis testing standards, IAW AR 600-85. Having a strong, aggressive urinalysis program contributes greatly to enhancing our mission readiness and keeping our Soldiers combat ready.

5. Fort Bliss is situated approximately two miles north of Juarez, Mexico. This has a direct impact on the availability of illicit drugs to Fort Bliss personnel. Juarez, Mexico has a population of approximately 1.7 million. Fort Bliss and the surrounding communities combined make up one of the largest border populations in the United States. El Paso is a major corridor for illegal drugs coming from Mexico into the United States.

AFBL-CG

SUBJECT: Command Policy Letter #4, Urinalysis Testing

6. Each battalion commander will ensure that as a minimum 200% of all Soldiers a quarter and 800% of all Soldiers a year conduct a urinalysis.

7. All urine specimen collections will be conducted in accordance with procedures set forth in Appendix E of AR 600-85. All urine specimens will be forwarded to the supporting Forensic Toxicology Drug Testing Laboratory (FTDTL). All confirmed positive drug tests for a drug with possible legitimate medical use as determined by US Army Medical Command must be reviewed and evaluated by a Medical Review Officer before any action is taken against a Soldier and prior to suspending access to classified information or reporting to the Central Clearance Facility (CCF). IAW AR 600-85, para. 4-21, Soldiers who test positive for illicit drugs for the first time will be processed for separation within 30 calendar days of the company commander receiving notification of the positive result from the ASAP. Only the first Colonel-level commander in the chain of command can decide to retain a Soldier that has tested positive on an urinalysis. If a Soldier tests positive for illicit drugs, who was retained by the separation authority, then tests positive again, the Soldier's chain of command will initiate administrative separation and forward the case to the first general officer in the chain of command for decision as to the disposition of the action. This disposition decision authority may not be delegated.

9. Requests for exceptions to this policy must be submitted through the chain of command and the Fort Bliss Army Substance Abuse Program Manager for my review.

10. This policy is effective upon signature and will remain in effect until superseded or rescinded. This policy will be permanently posted on unit bulletin boards. Point of contact for this policy is the Installation Army Substance Abuse Program (ASAP) Office at 915-568-1033/7011.



DANA J. H. PITTARD
Major General, USA
Commanding

DISTRIBUTION:

A