



DEPARTMENT OF THE ARMY  
US ARMY INSTALLATION MANAGEMENT COMMAND  
HEADQUARTERS, US ARMY GARRISON COMMAND, FORT KNOX  
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FORT KNOX, KENTUCKY 40121-5256

AMIM-KNG-ZA (385-10c)

9 September 2021

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Fort Knox Garrison Commander's Safety Philosophy

1. As the Commander of United States Army Garrison Fort Knox, I am committed to the Safety of all Soldiers, Civilians, Family Members, Military Retirees and Contractors living and working on the Installation and within our surrounding communities. Safety is inherently a leader's responsibility and I expect everyone to be part our safety effort and stay fully engaged to reduce incidents and accidents on and off duty.
2. **Smart** Workforce, **Smart** Teammates, and **Smart** Leadership at all levels, and integration of risk management in all we do are essential ingredients to successful mission accomplishment. Safety must be integrated into all teammate's work performance and evaluation elements as safety begins with each member on our team. This applies to all leaders and supervisors to include myself; we must be personally involved in the safety efforts for all our stakeholders and our community.
3. **Simple** My belief is there are no short cuts when it comes to Safety. Promote a positive and caring environment that creates a climate and culture where all personnel take responsibility for their actions on and off duty by eliminating the what if's, and by making smart, sound decisions that are inherently safe and safety motivated. Rule out processes that lower morale, create inattentive actions, reinforce complacency and poor work ethic, or worse, causes the loss of a life. My goal is to reduce accidents by reducing hazards within the workplace, on the installation and its roadways; we will apply risk management to all recreational events, industrial tasks within the Garrison, Installation, and all satellite areas of Fort Knox.
4. **Safe** practices lead to safe actions as we move forward during an era of declining resources and increasing commitments. We must be more vigilant in the use of risk management and the **Five Step Safety Process** by *identifying, assessing, developing, implementing, and supervising* at all levels to prevent injuries, illnesses and remove hazards by stream lining all levels of risk to the lowest acceptable level.
5. Unsafe practices can lead to increased personnel losses, medical costs, and poor morale that will eventually effect our Soldiers, Employees and their Families.

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6. Our mission is to Support and Sustain Fort Knox, our community and its workforce "Safely".

LANCE A. O'BRYAN  
COL, FA  
Commanding

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