

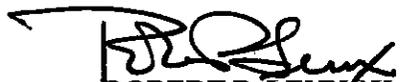
POLICY

Number:
B-3

SUBJECT: Equal Opportunity Complaint Procedures

Date:
28 June 2005

1. It is the right of all soldiers, their family members, and Department of the Army civilians to present a sexual harassment or discrimination complaint based on race, color, religion, national origin or gender to the command without fear of intimidation, reprisal or harassment. It is also the right of our civilians to present a discrimination complaint based on age and disability. Soldiers who submit a false Equal Opportunity complaint (a complaint containing information or allegations that the complainant knew to be false) are subject to punishment under the UCMJ.
2. When appropriate, individuals should attempt to resolve a complaint by first informing the alleged offender that the behavior must stop. If the behavior continues, advise the command on the specifics of sexual harassment or discrimination complaints and provide the command an opportunity to take appropriate action to rectify/resolve the issue. Although the processing of equal opportunity complaints through the chain of command is strongly encouraged, it will not serve as the only channel available to soldiers and family members (See attached Fort Bliss Equal Opportunity Poster). Complaint procedures are clearly outlined in AR 600-20, Army Command Policy, Appendix E, dated 13 May 2002.
3. Should a complainant feel uncomfortable in filing a complaint with his/her chain of command, or should the complaint be against a member of the chain of command, the following alternative agencies:
 - a. Higher echelon in the chain of command.
 - b. Equal Opportunity Advisor.
 - c. Inspector General.
 - d. Chaplain.
 - e. Provost Marshal.
 - f. Medical agencies.
 - g. Staff Judge Advocate.
 - h. Housing Referral Office.
4. If you believe that your complaint was not fairly or expeditiously handled by your chain of command, you may present it to the Post Equal Opportunity office located in building 114, 2nd floor, or call the Fort Bliss Equal Opportunity Hotline at 568-1213.
5. This policy memorandum will be permanently posted on unit bulletin boards.


ROBERT P. LENNOX
Brigadier General, USA
Commanding

ORIGINATING OFFICE:
EO / EEO Offices