

POLICY

Number:

B-4

SUBJECT: Consideration of Others (CO2)

Date:

9 January 2006

1. The CO2 Program is the Commander's Program. As an Army-wide program, built on the foundation of treating all people with dignity and respect, it includes the efforts and expertise of EO Advisors, Representatives, Chaplains, and other leaders; but it is a Commander's Program. Leaders are provided an opportunity to impart their knowledge of Army values and encourage soldiers/civilians to learn and adopt these values as their own using the CO2 Program. CO2 is defined as: "those actions that indicate sensitivity to, and regard for, the feelings and needs of others; awareness of the impact of one's own behavior on them; and being supportive of and fair with others." The CO2 Program is designed to foster a climate of mutual respect and trust between all members of the group. The CO2 Program encompasses a training methodology using a small-group interactive discussion-based format involving small groups of 15-30 soldiers and civilians.
2. The CO2 program can be used as a methodology when conducting any mandatory human relations training, such as equal opportunity, prevention of sexual harassment, or sexual assault.
3. I expect Commanders and Directors to tailor CO2 Programs to fit their organizations and publish a written policy indicating support for the program and how it will be implemented.
4. I encourage Commanders and Directors to establish robust EO programs and conduct realistic training as per the CO2 philosophy. As a minimum, this training will be conducted 2 hours during each quarter. Mandatory attendance (100%) is required to include all senior leaders.
5. This policy memorandum will be permanently posted on unit bulletin boards.


ROBERT P. LENNOX
Brigadier General, USA
Commanding

ORIGINATING OFFICE:

EO / EEO Offices